

## WORK HEALTH AND SAFETY POLICY

The health, safety and welfare of all workers and visitors are of equal importance to all other operational considerations. The PCBU, supervisors and workers work together to ensure a safe workplace for all whilst complying to the Work Health & Safety Act, WH&S Regulations and OHS Standard.

### Management of MCS Civil (NSW) Pty Ltd are responsible for:

- Ensuring compliance with Work Health, Safety and welfare legal requirements including the Work Health & Safety Act and Regulations, Codes of Practice, OHS Standards and industry best practice as a minimum level within all of its activities
- Ensure reasonable steps are taken to provide a safe workplace and safe ways of working
- Commitment to eliminate hazards & reduce risks
- Commitment to continuous improvement
- Reducing workplace incidents and workplace illness
- Providing ways for workers to be informed about and involved in health and safety issues at work
- Ensuring workers are consulted as per the Work Health & Safety Act
- Ensuring workers receive information, training and supervision as is necessary to enable the workers to perform their work in a manner that is safe and without risks to health
- Ensuring this policy and all safe work procedures are kept up-to-date

### Workers are responsible for:

- Following reasonable instructions and using equipment provided by the PCBU to protect their health and safety while at work
- Identifying and reporting any workplace incidents or hazards to their supervisor
- Being involved in the resolution of work health and safety issues
- Protecting their health and safety and that of others by not working while under the influence of alcohol or other drugs
- Not interfering with, or removing any safety guards, safety devices or protective equipment provided by the PCBU

### We can expect visitors to:

- Abide by work health and safety legal responsibilities, and follow any reasonable instructions and advice while at the PCBU workplace

### Consultation

- The organisation has total commitment to encouraging consultation and co-operation between management and workers. It will formally involve workers in any workplace change, which will affect their health, and safety in any workplace

### Signed By:

Christopher Murphy

Managing Director



Signature

24<sup>th</sup> September 2024

Date