

## FATIGUE MANAGEMENT POLICY

**MCS Civil (NSW) Pty Ltd** is committed to ensuring the promotion and continuation of a safe and healthy lifestyle for all its workers. Fatigue can potentially affect all workers regardless of their job description, from heavy vehicle and mobile plant operators to office staff and management.

In order to provide a safer workplace for all workers, visitors and customers, Management is dedicated to the implementation and enforcement of the Fatigue Management Policy and a Fatigue Management system.


As part of the Fatigue Management Policy, MCS Civil (NSW) Pty Ltd will apply a number of initiatives to combat fatigue. These include:

- The implementation and management of a Fatigue Management system
- Adequate supervision of a driver's work hours
- Ongoing internal and external training on health and safety and fatigue management
- Constant communication and promotion of safe working practices and information on the risks associated with fatigue
- Flexible meal breaks
- Driver working hours, breaks and rest times shall be as per the requirements of current NSW Road Safety Legislation and National requirements
- Appropriate reporting and recording requirements
- Ongoing monitoring, development and improvement of the Fatigue Management System
- Regular shift and spread of hours management

Signed By:

**Christopher Murphy**

Managing Director



Signature

**21<sup>st</sup> September 2024**

Date