

HUMAN RESOURCES POLICY

Human Resources Management

This policy supports **MCS Civil (NSW) Pty Ltd** commitment to embrace the spirit and intent of our statutory obligations as a PCBU.

Policy Objective

To achieve excellence in people management through the development of organisational cultural values and people behaviours that will assist the organisation to meet its strategic goals and agreed community expectations. This objective is measured through a range of HR indicators.

Policy Statement

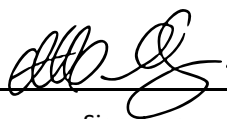
MCS Civil (NSW) Pty Ltd position is that we will:

- Strategically develop, support and manage our people to create an attractive, safe, rewarding, equitable and productive workplace
- Inspire, guide and support workers to excel through leadership
- Build a culture that recognises and rewards performance
- Foster the principles and practices of equity and diversity
- Build positive workplace relations
- Communicate openly, honestly and effectively
- Develop, promote and implement sound human resource management strategies, guidelines and procedures

Signed By:

Christopher Murphy

Managing Director



Signature

21st September 2024

Date