

COMMUNITY RELATIONS POLICY

MCS Civil (NSW) Pty Ltd is committed to balancing its business needs with the needs of the community within which the Company and its people work.

Our community include stakeholders such as landholders, neighbours, councils, local and state government authorities, goods and service providers, environmental and cultural groups, customers and others.

We believe that:

- Supporting our communities will encourage support of our business
- Good communication is essential to good community relations
- Open and honest communications are essential to credibility and trust

To deliver on our commitment, we will:


- Treat all of our stakeholders with respect
- Accept responsibility for what we do
- Provide effective communication with our stakeholders
- Remember that we ourselves are members of the same community
- Accommodate cultures, heritage and other factors of importance to our communities
- Set measurable community relations targets
- Monitor our performance to seek continual improvement
- Periodically review and maintain this policy and any associated procedures

Management is committed to working with field and office personnel to ensure that this policy is communicated, understood, accepted and successfully implemented by all employees and contractors.

Signed By:

Christopher Murphy

Managing Director



Signature

21st September 2024

Date