

## COMPANY VALUES

### Values Objective

Values are what underpins the fabric of **MCS Civil (NSW) Pty Ltd (MCS)** culture and defines us in not only what we set out to achieve but how we go about achieving it.

MCS is committed to establishing and expanding its services throughout NSW and the East Coast through construction, utilities and renewables industry.

Our vision is to deliver a quality service to our client; safely, on time, and to budget, whilst being an industry leader in Indigenous employment.

The MCS management team has both the technical and practical expertise required to support these services utilising the most experienced personnel available. MCS is committed to continually reviewing strategies for the development and growth of its clients and to provide opportunity for the Indigenous communities it supports. MCS, in partnership with our clients, aims to set the standard for specialised FRP, Piling, Bridge Construction, Stormwater and other services in civil contracting throughout the East coast of Australia.

### Our Commitment

- To value human life and safety above all else
- To strive to meet our clients' requirements and deliver a professional service, on time every time
- To seek to continuously improve all aspects of our business
- To provide employment and business opportunities to Indigenous Australians
- To treat all persons in a courteous and respectful manner and conduct ourselves in a fair, ethical and honest way
- To care for our environment
- To work as a team to achieve our goals

### We live by our values:



**Safety is paramount**



**Quality – job done right,  
first time, every time**



**Integrity**



**Transparency**

### Signed By:

**Christopher Murphy**

Managing Director



Signature

**21<sup>st</sup> September 2024**

Date